

**ANNUAL EEO
PUBLIC FILE REPORT**

System: Ashland, OH
 For Calendar Year: 2015
 Prepared By: Jeff Walker

I. Job Vacancies Filled - List all job vacancies filled by job title and the recruitment sources used, including their address, contact and phone number.
 Highlight the name of the recruitment source that referred the candidate who filled the position.

Position	Date Filled	Recruitment Sources
<u>Installer</u>	<u>1/2, 2/2, 5/18 & 6/29</u>	<u>Internal Posting, AGOC career page, CareerBuilder</u>
<u>Plant Maintenance Technician</u>	<u>1/21</u>	<u>Internal Posting, AGOC career page, CareerBuilder</u>

II. Total number of persons interviewed: 19

III. Total number of interviews by recruitment source:

Source	#Interviewed
<u>Internal Posting</u>	<u>2</u>
<u>AGOC</u>	<u>13</u>
<u>CareerBuilder</u>	<u>4</u>

IV. Recruitment Initiatives - briefly list and describe the initiatives taken the preceding year:
Internal Email Job Postings, Job Boards- CareerBuilder, Monster, Job Fairs, Open House events,
Trade School postings, Referrals