

**ANNUAL EEO  
PUBLIC FILE REPORT**

System: Boardman, OH  
 For Calendar Year: 2015  
 Prepared By: Jeff Walker

I. Job Vacancies Filled - List all job vacancies filled by job title and the recruitment sources used, including their address, contact and phone number.  
 Highlight the name of the recruitment source that referred the candidate who filled the position.

Position	Date Filled	Recruitment Sources
Installer	1/26, 2/9, 3/2, 5/26, 7/7, 7/27, 11/2, 11/3, & 11/4	Internal Posting, AGOC career page, CareerBuilder, Indeed
CSR	11/2	Internal Posting, AGOC career page, CareerBuilder, Indeed

II. Total number of persons interviewed: 48

III. Total number of interviews by recruitment source:

Source	#Interviewed
Internal Posting	1
AGOC	27
CareerBuilder	20

IV. Recruitment Initiatives - briefly list and describe the initiatives taken the preceding year:  
Internal Email Job Postings, Job Boards- CareerBuilder, Monster, Job Fairs, Open House events,  
Trade School postings, Referrals