

**ANNUAL EEO
PUBLIC FILE REPORT**

System: Connellsville, PA
 For Calendar Year: 2015
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I. Job Vacancies Filled - List all job vacancies filled by job title and the recruitment sources used, including their address, contact and phone number.
 Highlight the name of the recruitment source that referred the candidate who filled the position.

Position	Date Filled	Recruitment Sources
Installer	2/2, 2/4, 2/18, 4/6, 6/29, 10/20 & 12/1	Internal Posting, AGOC career page, CareerBuilder, Butler Eagle, Indeed

II. Total number of persons interviewed: 26

III. Total number of interviews by recruitment source:

Source	#Interviewed
AGOC	13
CareerBuilder	13

IV. Recruitment Initiatives - briefly list and describe the initiatives taken the preceding year:

Internal Email Job Postings, Job Boards- CareerBuilder, Monster, Job Fairs, Open House events,
Trade School postings, Referrals