

**ANNUAL EEO
PUBLIC FILE REPORT**

System: Grove City, PA
 For Calendar Year: 2015
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I. Job Vacancies Filled - List all job vacancies filled by job title and the recruitment sources used, including their address, contact and phone number.
 Highlight the name of the recruitment source that referred the candidate who filled the position.

Position	Date Filled	Recruitment Sources
<u>Installer</u>	<u>2/2 & 6/2</u>	<u>CareerBuilder, Internal Posting, AGOC career site</u>
<u>Material Handler</u>	<u>2/11</u>	<u>CareerBuilder, Internal Posting, AGOC career site</u>

II. Total number of persons interviewed: 11

III. Total number of interviews by recruitment source:

Source	#Interviewed
<u>AGOC</u>	<u>3</u>
<u>CareerBuilder</u>	<u>7</u>
<u>Referrals</u>	<u>1</u>

IV. Recruitment Initiatives - briefly list and describe the initiatives taken the preceding year:

Internal Email Job Postings, CareerBuilder,
Trade School postings, Referrals