

**ANNUAL EEO  
PUBLIC FILE REPORT**

System: Medina, OH  
 For Calendar Year: 2015  
 Prepared By: Jeff Walker

I. Job Vacancies Filled - List all job vacancies filled by job title and the recruitment sources used, including their address, contact and phone number.  
 Highlight the name of the recruitment source that referred the candidate who filled the position.

<b>Position</b>	<b>Date Filled</b>	<b>Recruitment Sources</b>
<u>Installer</u>	<u>1/5, 1/6, 2/9, 5/26, 7/6, 9/8, 11/30 &amp; 12/1</u>	<u>Internal Posting, AGOC career page, CareerBuilder, LinkedIn, Indeed</u>
<u>Marketing Coordinator</u>	<u>11/9</u>	<u>Internal Posting, AGOC career page, CareerBuilder, LinkedIn, Indeed</u>

II. Total number of persons interviewed: 37

III. Total number of interviews by recruitment source:

<b>Source</b>	<b>#Interviewed</b>
<u>Internal Posting</u>	<u>2</u>
<u>AGOC</u>	<u>21</u>
<u>CareerBuilder</u>	<u>9</u>
<u>LinkedIn</u>	<u>2</u>
<u>Indeed</u>	<u>3</u>

IV. Recruitment Initiatives - briefly list and describe the initiatives taken the preceding year:

Internal Email Job Postings, Job Boards- CareerBuilder, Monster, Job Fairs, Open House events,  
Trade School postings, Referrals