

**ANNUAL EEO
PUBLIC FILE REPORT**

System: South Point, Ohio
 For Calendar Year: 2015
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I. Job Vacancies Filled - List all job vacancies filled by job title and the recruitment sources used, including their address, contact and phone number.
 Highlight the name of the recruitment source that referred the candidate who filled the position.

Position	Date Filled	Recruitment Sources
<u>System Technician</u>	<u>3/2015</u>	<u>Internal posting,</u>
<u>Installer</u>	<u>5/2015</u>	<u>External posting, AGOC Career Page, CareerBuilder, Indeed</u>
<u>Installer</u>	<u>8/2015</u>	<u>External posting, AGOC Career Page, CareerBuilder, Indeed</u>
<u>Installer</u>	<u>8/2015</u>	<u>Not posted; candidate selected from pool of applicants from prior</u>
<u></u>	<u></u>	<u>posting in June</u>
<u>Installer</u>	<u>1/2016</u>	<u>External posting, AGOC Career Page, CareerBuilder, Indeed</u>
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II. Total number of persons interviewed: 17

III. Total number of interviews by recruitment source:

Source	#Interviewed
<u>Internal posting</u>	<u>2</u>
<u>AGOC Career Page</u>	<u>12</u>
<u>CareerBuilder</u>	<u>2</u>
<u>Indeed</u>	<u>1</u>
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IV. Recruitment Initiatives - briefly list and describe the initiatives taken the preceding year:

Internal postings, AGOC Career Pae, CareerBuilder, Indeed
Based on the applicant flow from the 3 external sources, there was not a need to run newspaper ads or
require attendance at a job fair.