

# ARMSTRONG®

EXHIBIT D

## ANNUAL EEO PUBLIC FILE REPORT

System: Connellsville  
For Calendar Year: 2007  
Prepared By: Carl Rose

I. Job Vacancies Filled - List all job vacancies filled by job title and the recruitment sources used, including their address, contact and phone number.

Highlight the name of the recruitment source that referred the candidate who filled the position.

Position	Date Filled	Recruitment Sources
<u>Installer</u>	<u>1/15/2007</u>	<u>PA Career link, WCCCTC, Corp Website,</u>
<u>Installer</u>	<u>1/22/2007</u>	<u>Daily Courier, herald Standard, CH20,</u>
<u>Installer</u>	<u>7/5/2007</u>	<u>Walkins, referrals</u>
<u>Installer</u>	<u>10/9/2007</u>	<u></u>
<u></u>	<u></u>	<u></u>
<u></u>	<u></u>	<u></u>

(Attach additional pages as necessary)

II. Total number of persons interviewed: 11

III. Total number of interviews by recruitment source:

Source	#Interviewed
<u>PA career Link</u>	<u>1</u>
<u>walkins-referrals</u>	<u>10</u>
<u></u>	<u></u>
<u></u>	<u></u>
<u></u>	<u></u>
<u></u>	<u></u>

IV. Recruitment Initiatives - briefly list and describe the initiatives taken the preceding year:

Ch 20, Corporate website, local papers.

