

ARMSTRONG®

EXHIBIT D

ANNUAL EEO PUBLIC FILE REPORT

System: Hamlin, WV
For Calendar Year: 2007
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I. Job Vacancies Filled - List all job vacancies filled by job title and the recruitment sources used, including their address, contact and phone number.

Highlight the name of the recruitment source that referred the candidate who filled the position.

Position	Date Filled	Recruitment Sources
<u>No new hires</u>	<u></u>	<u></u>
<u></u>	<u></u>	<u></u>
<u></u>	<u></u>	<u></u>
<u></u>	<u></u>	<u></u>
<u></u>	<u></u>	<u></u>
<u></u>	<u></u>	<u></u>

(Attach additional pages as necessary)

II. Total number of persons interviewed: No new hires

III. Total number of interviews by recruitment source:	Source	#Interviewed
	<u></u>	<u></u>
	<u></u>	<u></u>
	<u></u>	<u></u>
	<u></u>	<u></u>
	<u></u>	<u></u>
	<u></u>	<u></u>

IV. Recruitment Initiatives - briefly list and describe the initiatives taken the preceding year:

No new hires