

**ANNUAL EEO  
PUBLIC FILE REPORT**

System: Boardman, OH

For Calendar Year: 9/1/2021 - 8/31/2022

Prepared By: Dana Muth

I. Job Vacancies Filled - List all job vacancies filled by job title and the recruitment sources used, including their address, contact and phone number.

Highlight the name of the recruitment source that referred the candidate who filled the position.

Position	Date Filled	Recruitment Sources
Premise Technician 1	Active	Company Website, Other
Supervisor-Field Office	8/24/2022	Indeed Free, <b>Internal Applicant</b> , LinkedIn+Limited, Company Website
Premise Technician 1	6/14/2022 and 8/12/2022	Company Website, <b>Indeed Free</b> , <b>ZipRecruiter Free</b> , LinkedIn+Limited
Fiber Technician 4	4/26/2022	<b>Internal Applicant</b> , Indeed Free, Company Website
Project Coordinator	4/19/2022	<b>Internal Applicant</b> , Company Website
Fiber Technician 3	1/4/2022	<b>Internal Applicant</b> , Company Website

II. Total number of persons interviewed: 16

III. Total number of interviews by recruitment source:

Source	# Interviewed
Internal Applicant	8
Indeed Free	5
Company Website	2
ZipRecruiter Free	1

IV. Recruitment Initiatives - briefly list and describe the initiatives taken the preceding year:

Online postings, company website, interna job postings

---



---



---



---