

**ANNUAL EEO  
PUBLIC FILE REPORT**

System: Harrisville, WV

For Calendar Year: 9/1/2021 - 8/31/2022

Prepared By: Dana Muth

- I. Job Vacancies Filled - List all job vacancies filled by job title and the recruitment sources used, including their address, contact and phone number.

Highlight the name of the recruitment source that referred the candidate who filled the position.

Position	Date Filled	Recruitment Sources
Customer Service Representative	5/9/2022	Company Website, Indeed Free
Plant Maintenance Lineman	Active	Company Website
Premise Technician	3/2/2022	Internal Applicant
Fiber Technician 4	1/4/2022	Company Website, Indeed Free, Internal Applicant

II. Total number of persons interviewed: 9

III. Total number of interviews by recruitment source:

Source	# Interviewed
Company Website	7
Indeed Free	1
Internal Applicant	1

IV. Recruitment Initiatives - briefly list and describe the initiatives taken the preceding year:

76.75(b)(2)(x) - 4/2022 - Reality Store at the Ritchie County High School, attended by employees: Missy Cunningham and Jordan Lanham

76.75(b)(2)(xi) - 8/11/2022 - 8/13/2022 - Ritchie County Fair Sponsorship, attended by Eddie Chancey and several other employees

76.75(b)(2)(xiv) - Eddie Chancey, General Mgr, completed a company provided online 26-week Anti-Discrimination/Anti-Harassment training

Amended date: 2/22/2023