

**ANNUAL EEO  
PUBLIC FILE REPORT**

System: Medina, OH

For Calendar Year: 9/1/2021 - 8/31/2022

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- I. Job Vacancies Filled - List all job vacancies filled by job title and the recruitment sources used, including their address, contact and phone number.

Highlight the name of the recruitment source that referred the candidate who filled the position.

Position	Date Filled	Recruitment Sources
Fiber Tech 1	Active	
Premise Technician 1	Active	Company Website, Indeed, Indeed Free, ZipRecruiter Free
Plant Maint - Lineman 1	4/25/2022	Company Website, Indeed Free
CSR	5/26/2022	Indeed Free, LinkedIn+Limited, Internal Applicant, Company Website, Indeed
Plant Maint - Lineman 1	2/14/2022	Indeed, Indeed Free, Internal Applicant, Company Website

II. Total number of persons interviewed: 7

III. Total number of interviews by recruitment source:

Source	#Interviewed
Company Website	2
Indeed Free	3
Indeed	2

IV. Recruitment Initiatives - briefly list and describe the initiatives taken the preceding year:

Online postings, company website, internal applicants