

**ANNUAL EEO
PUBLIC FILE REPORT**

System: Rising Sun, MD

For Calendar Year: 9/1/2021 - 8/31/2022

Prepared By: Dana Muth

I. Job Vacancies Filled - List all job vacancies filled by job title and the recruitment sources used, including their address, contact and phone number.

Highlight the name of the recruitment source that referred the candidate who filled the position.

Position	Date Filled	Recruitment Sources
Plant Maintenance Lineman 3	Active	Internal Applicant
Plant Maintenance Lineman 1	5/20/2022	Indeed , Indeed Free, Company Website, TV Ad
CSR	3/10/2022	Indeed Free , Company Website
Plant Maintenance Lineman 1	Active	Indeed Free, Company Website, Site Applicant, LinkedIn+Limited, Indeed
Premise Technician 2	4/14/2022	Company Website , Indeed Free, TV Ad, ZipRecruiter Free, Site Applicant
Premise Technician 1	8/19/2022	ZipRecruiter Free
Premise Technician 1	7/11/2022	Site Applicant , Company Website, Indeed Free, TV Ad, ZipRecruiter Free, LinkedIn+Limited, Indeed, Other
Premise Technician 1	3/17/2022	Company Website , Indeed Free, Indeed, TV Ad
Commercial Account Exec	1/31/2022	Indeed , LinkedIn+Limited

II. Total number of persons interviewed: 23

III. Total number of interviews by recruitment source:

Source	#Interviewed
Indeed Free	6
Indeed	11
Company Website	3
Other	1
Site Applicant	1
ZipRecruiter Free	1

IV. Recruitment Initiatives - briefly list and describe the initiatives taken the preceding year:

76.75(b)(2)(iv) - 10/9/2021 - Participation in CFCRS 100th Year Parade, attended by employee: Ryan Sexton, Community Marketing and Programming Manager

76.75(b)(2)(iv) - 6/3/2022 - Havre de Grace Jazz & Blues Fest attended by employee, Ryan Sexton, Community Marketing and Programming Manager

76.75(b)(2)(viii) - 4/21/2022 - First Manager Job Workshop attended by employee Mike Donovan

76.75(b)(2)(viii) - 9/17/2021 - Servant Leadership Training attended by employees Abby Wells and Ryan Sexton

Amended date: 2/22/2023