

**ANNUAL EEO
PUBLIC FILE REPORT**

System: South Point, OH

For Calendar Year: 9/1/2021 - 8/31/2022

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- I. Job Vacancies Filled - List all job vacancies filled by job title and the recruitment sources used, including their address, contact and phone number.

Highlight the name of the recruitment source that referred the candidate who filled the position.

Position	Date Filled	Recruitment Sources
Lineman 2	Closed	Company Website, Indeed, Internal Applicant
Plant Maintenance Lineman 2	6/14/2022	Company Website, Indeed , Internal Applicant, Indeed Free, LinkedIn+Limited
Plant Maintenance - Lineman 2	4/1/2022	Company Website, Indeed, Internal Applicant , Indeed Free, LinkedIn+Limited, f
Commercial Account Executive	1/3/2022	Company Website, Indeed, Internal Applicant

II. Total number of persons interviewed: 6

III. Total number of interviews by recruitment source:

Source	#Interviewed
Indeed	3
Internal Applicant	3

- IV. Recruitment Initiatives - briefly list and describe the initiatives taken the preceding year:

Online postings, company website, internal job postings
